

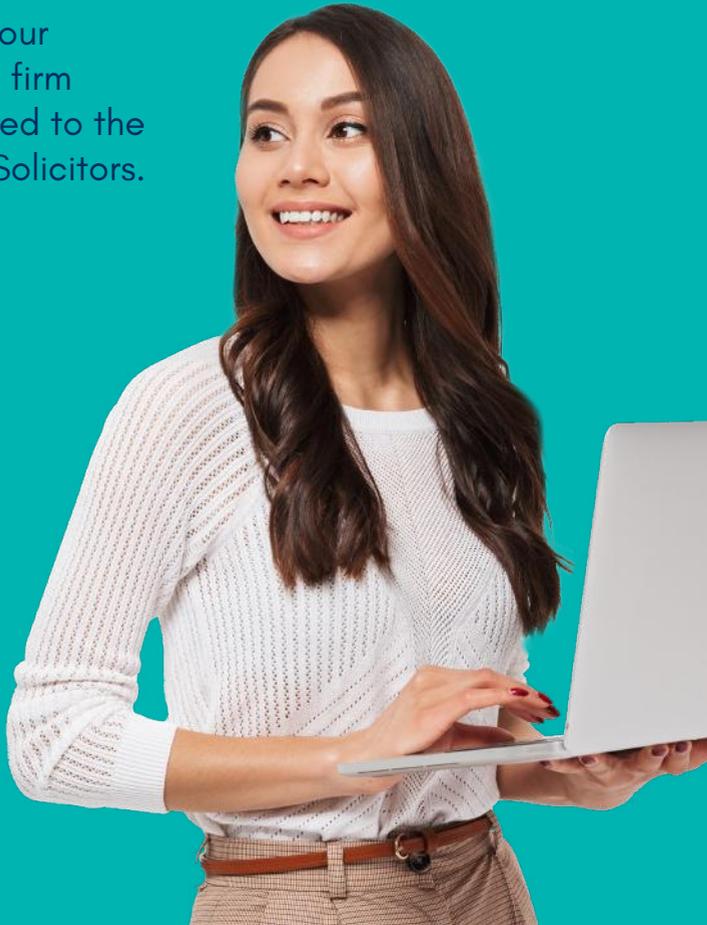
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# Careers at Humphries Kirk Solicitors

Start and develop your  
career in law with a firm  
that is truly committed to the  
next generation of Solicitors.



Scan here to  
find out more.



# Welcome to Humphries Kirk

Thank you for your interest in starting your career in law with us.

As one of the largest and well regarded high street law firms in the Dorset and Somerset region, our firm has an excellent reputation for providing a modern approach with traditional values.

## Our Specialisms Include:

- Family Law & Divorce
- Property & Land
- Litigation, Disputes, & Mediation
- Employment Law
- Personal Injury
- Wills & Probate
- Company Commercial Law & Regulations
- Notary Public

*"I'm proud of the support and opportunities Humphries Kirk offers to those joining our Trainee Scheme."*

Victoria Pearson,  
Managing Partner





*Offices across  
Dorset and  
Somerset:*

- *Bournemouth*
- *Cranborne*
- *Chase*
- *Crewkerne*
- *Dorchester*
- *Parkstone*
- *Poole*
- *Swanage*
- *Wareham*



# Commitment

Our people and clients are at the centre of all that we do.

We have an enviable reputation for employing the highest calibre of staff and for giving excellent care and service to our valued clients.

You will experience training across multiple disciplines with a highly regarded employer who has produced some excellent Solicitors. We have a unique and

transparent career pathway through to Partnership to those promising lawyers who are results driven and able to demonstrate the appropriate skills and competencies.



## Inclusive and Encouraging

Humphries Kirk has a long and successful track record of supporting the training and development of people joining the law profession with us. Our aim is a simple one, which is to make Humphries Kirk the employer of choice for those looking to start or progress their legal careers in Dorset and Somerset.

**50%**

*of Trainee Solicitors have  
been internal applicants*

*\*Last 3 years*

**65%**

*of our Partner team  
are women*

**80%**

*of Trainee Solicitors obtain a role  
with the firm upon qualification*

*\*Since 2014*

**20%**

*of work time is given to Trainees  
to dedicate to their studies*



*"We recognise the importance and responsibility of contributing to the next generation of solicitors by providing excellent training and support – and in return, our Trainees provide a very valuable resource to our Firm."*

Chris Keenan, Partner and Training Principal

## The Humphries Kirk Trainee Solicitors' Scheme

At Humphries Kirk, we offer a wide variety of opportunities for those seeking to embark upon a career in law. Our Trainee Scheme is designed to provide practical experience in a range of legal disciplines while supporting your progression through study and exams as you work towards qualifying as a Solicitor.

Candidates must be prepared to undertake a wide range of tasks in preparation and recognition of the fact that this is a profession that requires an incredibly high degree of dedication, tenacity, flexibility, and hard work. Desirable traits will include; good communication skills, strong academic skills, a flexible approach, and an excellent work ethic.

# Your career pathway with us to qualified Solicitor

via Training Contract/ Qualifying Work Experience (SQE route)

Our Training Scheme is a pathway to a rewarding career in a supportive and successful company.

We'll invest in you as you progress in your chosen scheme, and offer career development, study support and opportunities that help you achieve your full potential.

## Stage 1: Application and interview

We'll assess which is the best route for you based on your qualifications and experience.

## Stage 2: Start your Training Contract/ Qualifying Work Experience (SQE route)

We typically offer start dates in April and October. You will have the opportunity to express a preference for which specialisms you would like to try for each of your six month placements.

## Stage 3: Placements and Study

You will undertake four work placements, lasting six months each, working with experienced Solicitors and supported by Heads of Department. You'll be assigned a trainee buddy as part of our mentoring system, and enjoy a range of trainee team building events and social networking. You will be given time off to undertake associated study and exams.

## Stage 4: Qualification

Upon successful completion of your formal training, and subsequent qualification as a Solicitor, there is the opportunity to move into a permanent role with Humphries Kirk.



## Join an employer of choice

The opportunity to gain practical experience and be supported through your studies is only part of what Humphries Kirk has to offer.

The culture of teamwork, support, and client focus, at the heart of how we work are both how we define ourselves, and a key part of fulfilling our aim of being an employer of choice.

*“Being an employer of choice means we also understand the need to focus on benefits that support the well being and work life balance of our team.”*

Kezia Levy  
HR Manager

And, as well as the training and benefits, you’ll also enjoy the ability to work across 8 offices in some of the most beautiful locations on the South coast.



# Rewarded and valued

At Humphries Kirk, we value our employees and to demonstrate this, we offer a comprehensive benefits package. You'll also be working in a friendly environment where you will be recognised and rewarded for your individual contribution.

- Competitive salary & referral scheme
- Generous annual leave & sabbatical opportunities
- Pension & life assurance
- Employee wellbeing benefits such as free eye tests & flu jabs, cycle to work scheme and health cash plan
- Learning & development opportunities
- Social events & community days

**8** Offices in beautiful locations

**35** 1/2 days annual leave\*

*"I was able to add value to the firm from the outset of my training contract, and continue to be encouraged to reach my potential, giving me both job satisfaction and progression."*

*Marnie Thomas - Solicitor*

\* figure includes Bank Holidays and 1/2 day for Birthday.

# Our story

Everyone has their own unique journey, and we're proud of the positive experience and culture that enables our Trainees to thrive at Humphries Kirk.



## Charlie Bennett, Trainee Solicitor

After my work experience with Humphries Kirk at the age of 14, I decided that I wanted to become a Solicitor. I studied Law at Cardiff University followed by the LPC at Bournemouth University whilst working as a Care Assistant. I joined HK in 2021 as a Paralegal in the Land department and started my Training Contract in the Family department in October 2022. I chose to work for HK because they are a friendly firm who have always been supportive of my ambitions to become a Solicitor and have welcomed me back over the years to gain more experience and knowledge within the firm.



## Michelle Dixon, Partner

I am proud to have come from Trainee Solicitor to Partner at the firm. I chose Humphries Kirk for my training contract because it's a good-sized respectable firm that offered an array of specialisms. HK furnished me with expert knowledge and experiences that gave me the skills and values I have built my entire career on so far; 15 years later I still live to tell the tale!

Being a specialist construction and litigation Solicitor can at times be challenging but I have been privileged to have received the firm's support and engaged with all of its talented individuals; something which I continue to pass on to those that join us.



# A career in law is now more accessible than ever

Humphries Kirk welcomes applications from talented individuals with a wide range of educational and career backgrounds.

We can offer you support to achieve your chosen path to qualification via the following routes, with opportunity for sponsorship of legal qualifications\*:

- Qualify as a Solicitor via Traditional Training Contract route (Law Degree and LPC required)

We offer 4 placements (Seats) of circa 6 months in different departments so that you gain the required experience.

- Qualify as a Solicitor via the Solicitors Qualifying Exam route (Degree in any subject /equivalent level 6 qualification required)

We offer 4 placements of circa 6 months in different departments to meet the Qualifying Work Experience criteria. SQE 1 and SQE 2 exams can be undertaken before, during or after the 2 years Qualifying Work Experience.

- Qualify as a Chartered Legal Executive via CILEX route (Chartered Institute of Legal Executives) - Degree not required

Study whilst working within a legal support role. Variety of options available via the Cilex Professional Qualification (CPQ) to qualify as a Specialist Lawyer.

- Qualify as a Solicitor via the Solicitor Apprenticeship scheme - Degree not required (involves taking SQE1 & SQE 2 Exams)

Super opportunity for those who would prefer the non-university route and would like to enter the work place rather than continue in traditional education.

*\*Further information on which route may suit your current qualification level can be found in the Careers area of [www.sra.uk](http://www.sra.uk) or [www.cilex.org.uk](http://www.cilex.org.uk)*



[www.hklaw.uk/careers](http://www.hklaw.uk/careers)