



Role categories: Select one category which best describes your role in the firm.		
(Reference to solicitors includes Registered Foreign Lawyers).		
Solicitor partner (sole practitioner, member or director)	Members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	10
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates or consultants.	10
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.	14
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	27
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.	5
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	5
Barrister	Individuals authorised by the Bar Standards Board.	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	Individuals authorised by CILEx Regulation.	1
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.	0
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.	0
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.	0
Notary	Individuals authorised by the Master of the Faculties.	0
Prefer not to say		1

Which age category are you in?	
16 – 24	6
25 – 34	12
35 – 44	12
45 – 54	20
55 – 64	17
65+	4
Prefer not to say	2

What is your sex?	
Male	16
Female	55
Other preferred description	0
Prefer not to say	2

Is the gender you identify with the same as your sex registered at birth?	
Yes	71
No	0
Prefer not to say	2

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?		
Yes	5	
No	67	
Prefer not to say	1	

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	
Yes, limited a lot	1
Yes, limited a little	5
No	66
Prefer not to say	1

What is your ethnic group?	
Mixed/ Multiple ethnic group	
White and Asian	1
White	
White British/ English/ Welsh/ Northern Irish/ Scottish	70
Irish	0
Gypsy or Irish Traveller	0
Roma	0
Any other White background	1
Other ethnic group	
Arab	0
Any other ethnic group	0
Prefer not to say	
Prefer not to say	1

What is your religion or belief?	
No religion or belief	25
Buddhist	0
Christian	40
Hindu	0
Jewish	0
Muslim	0
Sikh	0
Any other religion or belief	2
Prefer not to say	6

What is your sexual orientation?	
Bi	0
Gay/ Lesbian	1
Heterosexual	66
Other preferred description	0
Prefer not to say	6

Which type of school did you attend for the most time between the ages between the ages	s 11 and 16?
State-run or state-funded school (selective on academic, faith or other grounds)	10
State-run or state-funded school (non-selective)	46
Independent/ fee-paying school	8
Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition	2
Attended school outside the UK	4
Don't know/ not sure	0
Prefer not to say	3

Did either of your parents attend university by the time you were 18?		
No, neither of my parents attended university	54	
Yes, one or both of my parents attended university	14	
Don't know/ not sure	2	
Prefer not to say	3	

What was the occupation of your main household earner when you were about 14?	
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	20
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	15
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	3
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	11
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	12
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	7
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired, this question does not apply to me, I don't know	1
Prefer not to say	4

Are you a primary carer for a child or children under 18?	
Yes	17
No	53
Prefer not to say	3

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	
No	67
Yes, 1 - 19 hours a week	4
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	2

73 total responses