



Humphries Kirk Solicitors Job Specification

Seeking a Full time **2yrs+ PQE Qualified Commercial Property Lawyer (Solicitor preferred)** to be based in the **Commercial Land & Property Department** at our **Poole** office.

Candidate Profile:

The successful candidate will be 2+ years' PQE or have the equivalent experience with good overall working knowledge of Commercial Property and Land Law.

The position will involve working alongside a highly experienced Partner, managing a full caseload from instruction to post-completion. There are excellent opportunities for career progression for the right candidate.

The main duties are set out in the job description.

At Humphries Kirk, we believe that a conducive working environment is vital to the wellbeing of everyone we come into contact with on a day to day basis. Therefore, when sourcing new colleagues, as well as looking for the appropriate competencies required to the role, we also look for individuals aligned to our Values which are: Accountability, Continuous Improvement, Excellence, Honesty & Integrity, Mutual Respect and Teamwork.

ESSENTIAL Knowledge, Skills and Experience	DESIRABLE Knowledge, Skills and Experience
+2 years PQE Solicitor with good overall working knowledge of Commercial Property and Land Law. <i>However, Qualified non-solicitors with equivalent experience may be considered</i>	Understanding of Commercial Law
Ability to work to targets and deadlines and time record	Business Development experience
Ability to network and market the Practice	Working knowledge of case management systems
Working knowledge of Microsoft Office	
Excellent written and spoken English	
Good time management and organisational skills	
High level of initiative	
Reliable and conscientious	
Good communication skills	
A high degree of professional integrity	
Pleasant demeanour	
Own transport (car)	

Annual salary: Attractive negotiable package (dependent upon competency and experience level)
 Hours: Monday to Friday 9 -5.00pm with a 1 hour lunch break (35 hours per week).
 Holidays: 25 days plus 8 bank holidays (plus a half day of for birthday)
 Other benefits include: Regular bonuses, contributory pension scheme, Life Assurance, Perkbox rewards scheme (subject to eligibility).