



Humphries Kirk Solicitors Job Specification

Seeking a **Qualified Solicitor (+5yrs PQE)** to be based in the **Land & Property Department** at our **Crewkerne** office.

Candidate Profile:

The successful candidate will be a circa 5+ years' PQE Solicitor. This is a fantastic, career enhancing opportunity at Associate/Salaried Partner (SP) level, therefore, candidates must have extensive overall working knowledge of all areas of Property and Land Law and, preferably, other non-contentious areas of practice.

The position will involve working alongside two highly experienced Partners, managing a full caseload from instruction to post-completion. There are excellent opportunities to grow the Practice, and for career progression for the right candidate, therefore candidates seeking a long term career move are of particular interest.

The main duties are set out in the job description (*see Associate & Salaried Partner job descriptions – as applicable*)

At Humphries Kirk, we believe that a conducive working environment is vital to the wellbeing of everyone we come into contact with on a day to day basis. Therefore, when sourcing new colleagues, as well as looking for the appropriate competencies required to the role, we also look for individuals aligned to our Values which are: Accountability, Continuous Improvement, Excellence, Honesty & Integrity, Mutual Respect and Teamwork.

| ESSENTIAL Knowledge, Skills and Experience | DESIRABLE Knowledge, Skills and Experience |
|---|---|
| +5years PQE Solicitor with good overall working knowledge of Property and Land Law. | Ability to network and market the Practice |
| Ability to work to targets and deadlines and time record | Working knowledge of case management systems |
| Working knowledge of Microsoft Office | Local community ties/ following |
| Excellent written and spoken English | |
| Good time management and organisational skills | |
| High level of initiative | |
| Reliable and conscientious | |
| Good communication skills | |
| A high degree of professional integrity | |
| Pleasant demeanour | |
| Own transport (car) | |

Annual salary: Attractive negotiable package (dependent upon competency and experience level)
 Hours: Full time, Monday to Friday 9-5.15pm with a 1 hour lunch break
 Holidays: 35.5 days inclusive of bank holidays
 Other benefits include: Contributory pension scheme, Life Assurance, Discretionary bonus scheme, Health cash plan (Associate) Private medical insurance (SP)